



INDEPENDENT CUSTODY VISITING PANEL – 25 JANUARY 2016

RECRUITMENT

REPORT BY THE SCHEME MANAGER

PURPOSE OF THE REPORT

To inform Visitors on the next round of recruitment.

1. BACKGROUND

1.1 The Office of the Police and Crime Commissioner has encouraged applications to become an ICV from across the whole of the Dorset community and traditional recruitment led to the Scheme comprising a number of visitors aged 25 plus, meaning the visiting team are not reflective of the diverse community it serves. The OPCC in conjunction with the Chair had decided to run a more focussed recruitment to rectify the shortage of younger visitors.

2. FOCUSED RECRUITMENT

2.1 As a first step in the next round of recruitment, we have approached Bournemouth University with a view to making a presentation to students about volunteering as an Independent Custody Visitor. We have carefully considered the impact of having students on the team and appreciate that there may be occasions, such as during the long summer break; when they may return home and we will lose them for that period. However, we believe that the benefits will far outweigh any negatives. Such a presentation will also raise the profile of the Scheme as a whole.

2.2 We will ensure that visitors remain informed about progress and key dates for the recruitment process.

3. RECOMMENDATION

3.1 Visitors are asked to note the report.

Yvonne Fenwick
Scheme Manager