

FREEDOM OF INFORMATION REQUEST REFERENCE NO 2023-24-032

Your request has now been considered under the Freedom of Information Act 2000 (the Act) and we provide our response below.

You asked:

- Qu 1. How many new permanent hires joined your organisation in 2022?
- Qu 2. How many new permanent hires came through external providers in 2022?
- Qu 3. How many team members work in your Recruitment Team?
- Qu 4. What is your time to hire from adverting to onboarding?
- Qu 5. What was your attrition rate in 2022?
- Qu 6. What is your average cost per hire (including attraction and screening) in 2022?
- Qu 7. How much did you spend with external providers of permanent recruitment in 2022?
- Qu 8. How many unique agency contractors/temps/interims did you use in 2022?
- Qu 9. How much did you spend on agency contractors/temps/interims in 2022?
- Qu 10. Are you meeting your diversity targets? (yes or no)
- Qu 11. How many candidates applied for roles in 2022? What is your candidate drop-out rate?
- Qu 12. Which systems do you use for your permanent recruitment process?

Your request for information has been considered under the Freedom of Information Act 2000 (the Act) and our response is as follows:

Qu 1. How many new permanent hires joined your organisation in 2022?
Answer: Four people joined the Office of the Police and Crime Commissioner during 2022.

Qu 2. How many new permanent hires came through external providers in 2022?
Answer: Zero

Qu 3. How many team members work in your Recruitment Team?
Answer: In terms of the Office of the Police and Crime Commissioner the answer is zero as recruitment is handled by Dorset Police

Qu 4. What is your time to hire from adverting to onboarding?
Answer: No information held.

Qu 5. What was your attrition rate in 2022?

Answer: No information held.

Qu 6. What is your average cost per hire (including attraction and screening) in 2022?

Answer: No information held. Information may be held by Dorset Police.

Qu 7. How much did you spend with external providers of permanent recruitment in 2022?

Answer: Zero

Qu 8. How many unique agency contractors/temps/interims did you use in 2022?

Answer: Zero

Qu 9. How much did you spend on agency contractors/temps/interims in 2022?

Answer: Zero

Qu 10. Are you meeting your diversity targets? (yes or no)

Answer: No information held.

Qu 11. A) How many candidates applied for roles in 2022? B) What is your candidate drop-out rate?

Answer: A) We received ten applications across four roles. B) No information held.

Qu 12. Which systems do you use for your permanent recruitment process?

Answer: Recruitment is handled by Dorset Police