

Rt Hon Priti Patel MP
Home Secretary
2 Marsham Street
London
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23 September 2019

Dear Home Secretary

Response to the HMICFRS Leading Lights report: “An inspection of the police service’s arrangements for the selection and development of chief officers”

In line with my statutory responsibilities as Police and Crime Commissioner and following consultation with the Chief Constable, I am pleased to provide the following response to the HMICFRS and the Secretary of State for the Home Office in respect of the above Inspection Report: ‘An inspection of the police service’s arrangements for the selection and development of chief officers’, published on Tuesday 3 September 2019.

The Chief Constable and I welcome the findings and note the recommendations of the report.

Although the recommendations are principally aimed at the College of Policing, the Chief Constable and I share the concerns which formed the background to the report, namely that the numbers of applications for chief officer posts and length of appointments were declining, as was the wellbeing of those officers. We are strongly supportive of the need for a level playing field to ensure that officers are not discouraged from applying for promotion.

I will continue to take a keen interest in developments in this area. This response will be published on the OPCC website.

Yours sincerely



Martyn Underhill
Police and Crime Commissioner