

PCC NEWS

ISSUE 5 - SPRING 2016 EDITION



VIEW
THE HMIC
REPORTS
FOR
DORSET

PCC WELCOMES HMIC PEEL REPORTS

The Dorset PCC has welcomed the full annual HM Inspectorate of Constabulary's PEEL (Police Effectiveness, Efficiency and Legitimacy) report, which makes up its annual assessment of all 43 police forces in England and Wales.

The report concluded that Dorset Police has a firm foundation of neighbourhood policing, which underpins its approach to crime reduction and community safety. The Inspectorate was also impressed by the strong evidence-based approach to policing that is a feature of crime prevention, investigation and tackling Anti-Social Behaviour in the County.

The Inspectorate found that Dorset Police was 'good' in relation to effectiveness and legitimacy. These two areas reflect the steps that have been taken to improve performance despite consistent reductions in funding. It assessed the culture within Dorset Police, as well as public engagement, use of Tasers and compliance with the 'Best Use of the Stop and Search' Scheme. Dorset Police maintains a visible presence in the local

communities and that crime investigations are of a good standard with skilled and experienced officers. Dorset Police received praise for its efforts in safeguarding the vulnerable, protecting the public from dangerous people and reducing crime.

The Inspectorate also concluded that, while Dorset Police has responded well to financial challenges in the past, it requires improvement to its future workforce planning.

Dorset Police and Crime Commissioner, Martyn Underhill, said, "I welcome HMIC's PEEL review of Dorset Police which sums up findings on several inspections over the past year. The Chief Constable and I will now move forward in developing an action plan on the issues that have been raised. However, I continue to disagree with HMIC's view that Dorset Police's financial reserves are disproportionate to the risk. We now have a debt free, prudent force which has also removed the pension deficit liability, unlike many other forces across the country. Dorset Police has good governance and financial controls in place and our Strategic Alliance with Devon & Cornwall Police will continue to deliver savings to the taxpayer."

WELCOME

It's been a very busy period since my last newsletter and I want to highlight some key issues.

I have been active throughout the county visiting residents at community days in Weymouth, Dorchester, Verwood, Swanage, Boscombe, Poole and Bridport. These visits have highlighted the impact that rural crime has on our communities as well as the issues that are felt within our larger towns, such as Anti-Social Behaviour, Drug Misuse and Street Drinking. I have been impressed with the work and engagement that the Force's Neighbourhood Policing Teams complete to engage with residents and deal with these concerns.

I welcomed the decision from Government with the proposals to change the police complaints process and it's positive to see the Home Office responding to both PCC and public views.

I made the decision, following a formal request from the Chief Constable and public consultation, to raise the council tax precept by 1.97% to invest in detecting online crime, protecting the most vulnerable people and making it easier to access police services.

Looking forward, we again have a comprehensive community engagement programme for the summer. I would really like to hear your views on the future of policing, crime and community safety in your area.



MARTYN UNDERHILL

Dorset Police & Crime Commissioner

PARTNERSHIP WORKING

JOINING UP THE DOTS IN THE CRIMINAL JUSTICE SYSTEM

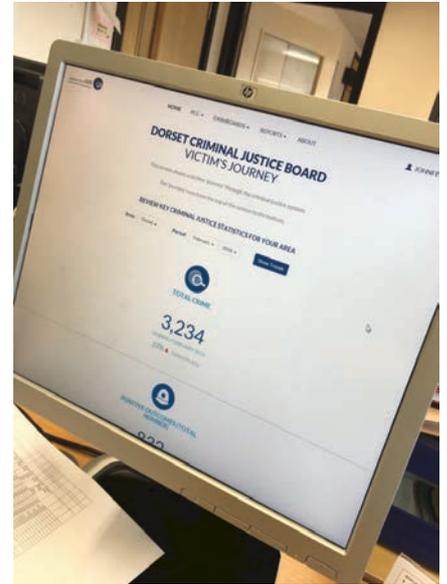
The PCC has commissioned Crest Analytics, a specialist ICT company, to develop a bespoke performance management tool for the Dorset Local Criminal Justice Board (LCJB) that enables the collation of data from across the criminal justice system. It provides a platform to communicate information on crime, cost, confidence and performance of all partners involved in prosecuting criminals.

Currently, performance management relies on manual comparisons of a variety of datasets from Police, Crown Prosecution Service, Her Majesty's Courts & Tribunals Service, National Probation Service, Community Rehabilitation

Company and Youth Offending Service. All of these organisations operate on separate software systems that do not link up.

The commissioned system is a secure web based system, which is accessible to all partners, irrespective of their IT hardware and has been designed to cross-reference lots of different information at the touch of a button.

The system is much more transparent, enabling staff working with the data to understand performance better at different geographical levels, providing data storage, data search and data management. Crest has been working closely with all partners, to ensure the tool meets each agency's requirements. Their system is currently being tested with live data and will be rolled out later this year.



RESTORATIVE JUSTICE NOW AVAILABLE IN POOLE

- *Imagine being able to speak to the person who committed a crime against you.*
- *Imagine being able to tell them the effect the crime had on you, your life and your family.*
- *Imagine being able to tell a person you have harmed that you are sorry.*
- *Imagine being able to speak with members of your community in order to agree ways in which, despite your differences and historic behaviours, you can move forward and improve where you live.*

This can be achieved using a Restorative Justice(RJ) or Restorative Mediation (RM) approach.

The Borough of Poole's Safer Poole Partnership is working with the Office of the Dorset Police and Crime Commissioner and has established a community service to provide Neighbourhood Panels for Poole

residents and those harmed as a result of incidents in Poole. This is the first stage of a programme to roll out a wider restorative solution across Dorset.

Restorative Justice focuses on the needs of the victim. Evidence has shown that it empowers victims by giving them a voice, mitigates the harm caused by crime or Anti-Social Behaviour, reduces re-offending and helps those involved to move on. It can be used at any stage of the criminal justice process and can involve both direct and indirect communication.

A Neighbourhood Justice Panel (NJP) is a face to face conference in which offenders of low-level crime and/or perpetrators of Anti-Social Behaviour, and any wider involved community, to recognise the harm they have caused, and repair the harm caused by their actions. NJPs can also be used in civil matters, such as housing and neighbourhood disputes.

When a suitable crime or incident is identified, a panel meeting is arranged by a co-ordinator, following contacting both the victim and the

perpetrator/offender to ensure they understand the process. The panel meeting is facilitated by an independent RJ trained volunteer, often with a 'co-facilitator', to engage those in the conflict to be part of the solution, through the delivery of an outcome agreement, that meets the needs of the victim(s) and the wider community involved.



AWARDS

VIEW
THE PHOTO
GALLERY

VOLUNTEER AWARDS

CELEBRATING THE WORK OF SPECIALS AND VOLUNTEERS



"IT IS VITAL WE RECOGNISE THE INCREDIBLE ACHIEVEMENTS OF THE VOLUNTEERS WHO GIVE THEIR TIME TO HELP US REDUCE CRIME AND THE FEAR OF CRIME. VOLUNTEERS FORM AN INTEGRAL PART OF THE POLICING FAMILY AND THEIR VALUABLE SUPPORT SHOULD NOT BE UNDERESTIMATED."

MARTYN UNDERHILL

Dorset Police & Crime Commissioner

In February, Dorset Police held an event to recognise and celebrate the Special Constabulary officers and Police Support Volunteers who gave up 60,000 hours of their own time during 2015.

Specials make up a flexible, dedicated and proactive team who play a key part, alongside regular officers and police staff, to make Dorset safer and to make communities within the county feel safer.

After completing their training, specials have the same full warranted powers as police officers and carry out frontline duties including patrol work, community engagement and assisting in targeted operations. This is both in general policing

and in specialist areas, such as traffic and the marine section.

Dorset has a total of 205 specials, and awards were presented at the event to all those who had completed 200 hours or more during 2015. Particular mention was given to Acting Special Sergeant Kier Dagnall who was given the Outstanding Achievement award for his dedication and hard work over 1,474 hours of volunteered time during 2015, working with the No Excuse team.

Alongside the specials, the event also celebrated the work of Dorset's Police Support Volunteers who occupy a huge variety of roles including providing support to victims of crime, sending Dorset Alert messages and running Public Contact Points.

These 220 volunteers enhance the work of police officers and staff and provide

additional support to their communities. The event celebrated their work, with a particular commendation given to Alan Hunt, who is a CCTV Operator Volunteer with North Dorset and contributed 842 hours in 2015. Alan was presented with an Outstanding Achievement award by the PCC.



"IT IS BRILLIANT KNOWING THE ENJOYMENT OUR SPECIALS AND VOLUNTEERS GET OUT OF THEIR WORK. I WOULD RECOMMEND ANYONE LOOKING FOR A VARIED, INTERESTING AND REWARDING EXPERIENCE TO TAKE A LOOK AT THE VOLUNTEERING OPPORTUNITIES DORSET POLICE IS CURRENTLY OFFERING."

JAMES VAUGHAN

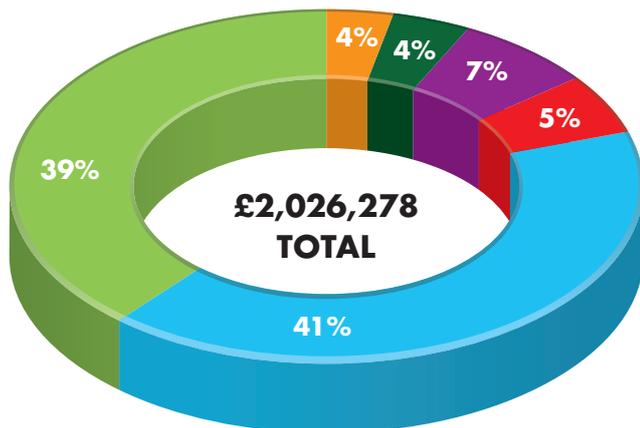
Deputy Chief Constable

FUNDING

WORKING IN PARTNERSHIP

Every year, the PCC commissions a number of services to address the Police and Crime Plan priorities alongside a Community Grant Scheme, where local groups and organisations can access funding for smaller local initiatives. The chart shows how, over the last financial year, the £2m budget has been spent.

LEARN MORE ABOUT THE POLICE AND CRIME PLAN



● REDUCE NUMBER OF VICTIMS	£783,743
● REDUCE SERIOUSLY HARMED	£821,183
● HELP PROTECT FROM SERIOUS THREATS	£112,214
● REDUCE RE-OFFENDING	£145,353
● INCREASE SATISFACTION IN POLICING	£82,310
● SUPPORT NEIGHBOURHOOD POLICING	£81,475

*Accurate at time of publication

1 REDUCE NUMBER OF VICTIMS

The majority of projects funded by the PCC meet both priorities 1 and 2. For example, a range of services that support and assist victims of domestic abuse or sexual violence, in addition to services that aim to re-educate and work with the perpetrators, to reduce future offending and prevent people becoming seriously harmed. Projects under this category range from large projects and contracts, such as the Victim Support Contract or Sexual Assault Referral Centre, to smaller community grant projects, such as Street Pastors, who work with young adults accessing the night time economy, and the Bournemouth People First Safe Event, which provided training on staying safe for adults with learning disabilities.

2 REDUCE SERIOUSLY HARMED

This priority attracts the largest amount of funding from the PCC and accounts for the majority of the projects delivered. Schemes include the Drug Intervention Projects delivered through Public Health, Safe Schools and Communities Team and Youth Offending Service. Some of the smaller community projects funded include the Bournemouth Children and Families Trust, who provide emergency short term childcare to allow parents to attend court in cases of domestic abuse.

3 HELP PROTECT FROM SERIOUS THREATS

Projects under this priority tend to be commissioned services, rather than community projects, due to the nature of the work. The Paedophile Online Investigation Team has been established to address this priority. The PCC also uses funding to match fund other statutory organisations to tackle issues, such as the Sex Worker Referral Assessment Conference in partnership with Bournemouth Borough Council.

4 REDUCE RE-OFFENDING

The PCC has funded a number of small community projects to address this priority, including diversionary activities and mentoring projects for young people, such as the Rendezvous in Sherborne, and Coach in The Community in East Dorset. Work is underway to expand Restorative Justice approaches across Dorset, with initiatives already operating in West Dorset, Weymouth and Poole.

5 INCREASE SATISFACTION IN POLICING

A number of commissioned services address this priority, including consultation groups facilitated by Intercom Trust, Access Dorset and Dorset Race Equality Council. A main focus of the PCC's office over the last two years has been the introduction of the Street Triage Project, which enables Police Officers to provide appropriate assistance to individuals in mental crisis. The PCC has also funded a range of one off projects, such as shop wrapping in Boscombe and Weymouth which helps neighbourhoods feel safer.

6 SUPPORT NEIGHBOURHOOD POLICING

Projects funded include Dorset Crimestoppers and the Association of Dorset Watches. Appropriate local services have also been funded, such as the Community Safety Accreditation Scheme, which provides accredited uniformed Community Safety Patrol Officers in Boscombe to address issues of ASB, street drinking, rough sleepers and begging. Smaller community initiatives have also been funded, including the supply of ID bracelets for people living with dementia, which has had great success in reuniting confused and lost adults with their carers.

INDEPENDENT CUSTODY VOLUNTEERS A VOLUNTEERING ROLE FOR YOU?

VIEW
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DORSET



INFORMATION EVENTS

As part of our recruitment drive, we are holding information events at Poole Police Station on Wednesday 13 and Thursday 14 April. This event will allow you to find out more about custody visiting, including observing staged visits and a question and answer session with current visitors.

You can book on one of these events by contacting the Scheme Manager, **Yvonne Fenwick** by calling **01202 229082** or by email at:

Yvonne.fenwick@dorset.pnn.police.uk

KEY RECRUITMENT DATES

Information Events	13 & 14 April 2016
Recruitment Closes	28 April 2016
Shortlisting takes place	3 May 2016
Interviews	16/17/18 May 2016
Induction Training	25 June 2016

Are you looking for a worthwhile and rewarding voluntary role that utilises your good communication skills?

Do you work well in a team and have respect for race and diversity?

Perhaps a role as an Independent Custody Visitor is for you?



Each and every Police and Crime Commissioner has a statutory duty to run an Independent Custody Visiting Scheme as part of their scrutiny of their Force.

Independent Custody Visitors are appointed and overseen by the Office of the Police and Crime Commissioner and are independent of the police force. We are keen to hear from people representing the diverse groups living or working within Dorset.

The Office of the Police and Crime Commissioner is seeking volunteers from the Dorset community to check on the rights, welfare and entitlements of those being held in police custody. Full training, including an induction course and mentoring for this high level volunteering is provided. Once training is complete, the commitment would be on average one visit a month, attendance at a quarterly panel meeting and twice yearly update training.

An application pack, including more information, can be downloaded from our website www.dorset.pcc.police.uk.

CLICK TO FIND OUT MORE...

THE STORY
OF A VISIT

WHAT MAKES A
GOOD ICV?

HISTORY OF
CUSTODY VISITING

READ THE VISIT
REPORTS HERE



“DRONES COULD REVOLUTIONISE POLICING IN THE SAME WAY THAT THE INTRODUCTION OF POLICE RADIOS DID IN THE 1960’S.”

MARTYN UNDERHILL

Dorset Police & Crime Commissioner

DRONES ARE THE FUTURE FOR POLICING

That’s according to Dorset’s Police and Crime Commissioner, who believes drones have a key role to play in the fight against crime and protecting the public.

The county’s police force is one of the few across England and Wales that already uses drones, sharing four with neighbouring Devon & Cornwall in an arrangement that has been fully licensed by the Civil Aviation Authority (CAA).

Drones are used to help officers in their investigations by taking aerial photographs, recording videos and maps. The two forces have also used them to take photographs at crime scenes and road accidents.

Dorset’s PCC, Martyn Underhill, now wants to see more UAVs - unmanned aerial vehicles - used by the police.

He said, “Policing needs to be at the forefront of technology and quick to embrace innovation. Look at the way portable two way radios transformed policing in the 1960s - I believe drones have the capability to revolutionise the way we police in this country in a similar way, whilst saving a substantial amount of public money. Whether it is helping search for a missing person, recording evidence for later use in a criminal investigation or giving police officers a unique bird’s eye view of a particular situation, the potential UAVs have for helping forces is huge.”

The Surveillance Camera Commissioner, Tony Porter, visited Dorset to look at a

demonstration of the drones in use. He added, “I know there will be some people who feel uneasy about police using this equipment but, in my view, the law abiding public has nothing to fear. Providing strong governance is in place, there is no reason why police drones can’t become as familiar a sight as patrol cars, a police helicopter or an officer on the beat.”

The PCC said UAVs were not being seen as a replacement to police helicopters, as some commentators have speculated, but rather an additional tool in the police toolbox.

He said, “There are exciting opportunities for the future use of police drones. In Dorset, we are looking at the potential to use them to

3D map serious road collisions. This could be beneficial in speeding up the safe opening of main arterial routes, which often have to be closed for hours following a serious accident. They could also be used to fly automated set routes, for example in a crime hotspot area. In an era when police funding is so challenging, all forces need to explore the potential an asset like UAVs would give them. I’m delighted Dorset is at the forefront of this technology and I look forward to stepping into the next generation of drones in the near future. I believe, once we demonstrate further the benefits of UAVs, that the public will be fully behind their use in helping keeping them safe.”



DID YOU KNOW?

IN THE LAST 12 MONTHS...

The Office of the Police & Crime Commissioner, supports the PCC in delivering their statutory responsibilities and police and crime plan. The below shows some of the work the team have carried out over the last 12 months.



COUNCIL TAX

COUNCIL TAX RAISED TO INVEST IN THREE KEY AREAS OF POLICING



"AS YOUR ELECTED POLICE & CRIME COMMISSIONER (PCC), ONE OF MY MOST IMPORTANT RESPONSIBILITIES IS TO DECIDE THE AMOUNT THAT LOCAL TAXPAYERS PAY TOWARDS POLICING - THIS IS KNOWN AS THE PRECEPT.

LAST YEAR, I ACCEPTED A £574,000 GRANT FROM GOVERNMENT ON THE CONDITION THAT I DID NOT RAISE THE PRECEPT. THAT OPTION IS NOT AVAILABLE TO ME THIS YEAR. I HAVE DECIDED TO RAISE THE PRECEPT BY 1.97% (OR 1p A DAY FOR A BAND D HOUSEHOLD) AND I WOULD LIKE TO EXPLAIN TO YOU WHY. "

MARTYN UNDERHILL

Dorset Police & Crime Commissioner

I would encourage you to feedback your thoughts on the precept and policing in your community. You can do this via the contact methods below.

The police are having to adapt to meet an £18m reduction in funding since 2012. Additionally, society is facing emerging threats as criminal behaviour changes.

For the first time in my term of office, the Chief Constable has formally requested additional funds in order to tackle these issues in our county. The investment will be used to investigate on-line crime, protect the most vulnerable people and make it easier to access police services. Significantly, these issues reflect the same areas of concern expressed to me by the public over the last year.

As part of my decision making process, I consulted further with the people of Dorset about the prospect of raising the Precept to meet the emerging threats. I therefore asked residents whether they were prepared to pay roughly 1p a day extra to fund this investment.

Over 4,000 people replied to that consultation, which was the highest response rate of any Policing Council Tax survey in the country. An overwhelming 82% of residents supported a rise.

In the light of the Chief Constable's request, and the overwhelming public support, I therefore decided to raise the Precept. I have been convinced by the public support that this increase is needed to keep our county safe.

IF A CRIME IS IN PROGRESS OR IF THERE IS DANGER TO LIFE CALL 999

FOR ANY OTHER POLICING ISSUE CALL 101 AT ANY TIME



CRIMESTOPPERS
0800 555 111
Call anonymously with information about crime

CONTACTING US

We are always looking to hear from residents about their experience with policing in Dorset and what their priorities are. Please get in touch via the details below.



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